

## AGENDA

### 2016 UCEDD TA Institute

### Enriching Cultural Efforts: What's in Your Toolbox?

#### Meeting objectives:

1. Learn how best to utilize the Diversity & Inclusion Toolkit as a resource.
2. Engage in facilitated dialogue to identify strategies for attaining goals related to diversity, inclusion, and cultural and linguistic competence.
3. Strengthen existing relationships with peers and forge new action-oriented network partnerships.

### Thursday, March 3, 2016

TIME	EVENT DESCRIPTION		
7:30-8:30	Registration		
8:00-8:30	Continental Breakfast		
8:30-8:45	<b>Welcome and Opening Remarks</b> <i>Tanisha Clarke   GEORGETOWN BALLROOM</i>		
8:45-9:15	Presentation and Discussion: <b>Using the Diversity &amp; Inclusion Toolkit to Impact Network Goals</b> <i>Pamela O'Brien, Dawn Rudolph, Carol Salas Pagán   GEORGETOWN BALLROOM</i>		
9:15-10:15	Panel and Discussion: <b>Toolkit in Action/ National Training Initiative - UCEDD Diversity Fellowships</b> <i>Daniel Crimmins, Wendy Parent-Johnson, Paula Sotnik, Derrick Willis   GEORGETOWN BALLROOM</i>		
10:15-10:30	<b>Commissioner's Address</b> <i>Aaron Bishop   GEORGETOWN BALLROOM</i>		
10:30-10:45	Break (15 mins)		
10:45-11:30	<b>Facilitated Networking Session</b> <i>Tanisha Clarke, Anna Costalas, Sara Luterman, Dawn Rudolph   GEORGETOWN BALLROOM</i>		
11:30-12:30	<b>Networking Lunch (buffet provided)   CAPITAL VIEW ROOM on 14<sup>th</sup> floor</b>		
12:30-12:45	Transition to Breakout Sessions		
12:45-1:30	<b>BREAKOUT SESSION 1 - - Theme: Infrastructure</b>		
	Create and promote a safe and inclusive environment in all settings (office, clinic, school, others).	Develop infrastructure that supports diversity, inclusion, and cultural & linguistic competence; and builds capacity to address and reduce inequities and disparities.	Provide and participate in ongoing staff and faculty training.
	<i>Derrick Willis   FRANCIS SCOTT KEY SALON A</i>	<i>Suzanne Bronheim   GEORGETOWN BALLROOM</i>	<i>Paula Sotnik   FRANCIS SCOTT KEY SALON B</i>
1:30-1:35	<b>Break (5 mins) - option to switch or continue to engage in dialogue</b>		
1:35-2:20	<b>BREAKOUT SESSION 1 (REPEAT) - - Theme: Infrastructure</b>		
	See session 1 titles and room numbers above		
2:20-2:35	<b>Break (15 mins) - Transition to new theme</b>		

## Thursday, March 3, 2016 (cont.)

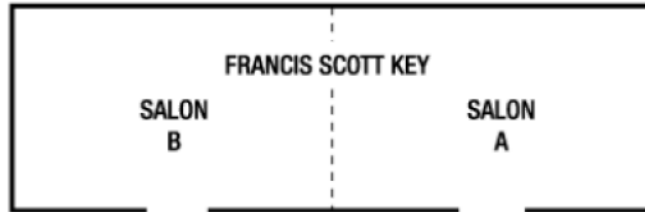
TIME	EVENT DESCRIPTION				
<b>2:35-3:20</b>	<b>BREAKOUT SESSION 2 - - Theme: Core Functions</b>				
	Engage in educational and career pipeline activities for staff, faculty, and trainees.	Provide accessible, culturally and linguistically competent services.	Conduct research that is responsive to needs of and engages with underserved communities.	Address language, culture, literacy, and access barriers in all published materials and activities.	
	<i>Harolyn Belcher   FRANCIS SCOTT KEY SALON A</i>	<i>Elaine Gabovitch   WASHINGTON ROOM</i>	<i>Valerie Williams   LINCOLN ROOM</i>	<i>Paula Sotnik   FRANCIS SCOTT KEY SALON B</i>	
<b>3:20-3:25</b>	<b>Break (5 mins)</b> - option to switch or continue dialogue				
<b>3:25-4:10</b>	<b>BREAKOUT SESSION 2 (REPEAT) - - Theme: Core Functions</b>				
	See session 2 titles and room numbers above				
<b>4:10-4:25</b>	<b>Break (15 mins)</b> - Transition to new theme				
<b>4:25-5:10</b>	<b>BREAKOUT SESSION 3 - - Theme: Personnel &amp; Trainees</b>				
	Hire and retain a diverse and inclusive workforce of staff and faculty.	Establish collaborative relationships and share resources across network.	Develop and nurture partnerships with organizations representing or affiliated with diverse communities.	Establish mentorship programs to support professional development of staff, faculty, and trainees.	Recruit and retain a diverse trainee pool.
	<i>Suzanne Bronheim, Judith Holt   FRANCIS SCOTT KEY SALON B</i>	<i>Paula Sotnik   WASHINGTON ROOM</i>	<i>Derrick Willis   LINCOLN ROOM</i>	<i>Harolyn Belcher   FRANCIS SCOTT KEY SALON A</i>	<i>Daniel Crimmins, Wendy Parent-Johnson   GEORGETOWN BALLROOM</i>
<b>5:10-5:15</b>	<b>Break (5 mins)</b> - option to switch or continue dialogue				
<b>5:15-6:00</b>	<b>BREAKOUT SESSION 3 (REPEAT) - - Theme: Personnel &amp; Trainees</b>				
	See session 3 titles and room numbers above				
<b>6:00</b>	<b>Dinner on your own -- continue networking</b>				

## Friday, March 4, 2016

TIME	EVENT DESCRIPTION				
8:00-8:30	<b>Continental Breakfast</b>				
8:30-8:45	<b>Day in Review, Announcements</b> <i>Tanisha Clarke   GEORGETOWN BALLROOM</i>				
8:45-9:00	<b>Break (15 mins) - Transition to Breakout Sessions</b>				
9:00-9:45	<b>BREAKOUT SESSION 4</b>		<b>“CREATE YOUR OWN” BREAKOUT SESSIONS</b>		
	<b>Theme: Performance Measurement</b>	<b>Theme: Funding</b>			
	Establish guidance and measure progress toward diversity, inclusion, and cultural and linguistic competence.	Create and utilize funding sources to support diversity, inclusion, and cultural and linguistic competence efforts.	Objective: TBD  <i>Continue a topic from Day 1; based on participant votes. Topic to be announced during 8:30 "Day in Review" session.</i>	Objective: TBD  <i>Continue a topic from Day 1; based on participant votes. Topic to be announced during 8:30 "Day in Review" session.</i>	Objective: TBD  <i>Continue a topic from Day 1; based on participant votes. Topic to be announced during 8:30 "Day in Review" session.</i>
	<i>Wendy Parent-Johnson   GEORGETOWN BALLROOM</i>	<i>Judith Holt   FRANCIS SCOTT KEY SALON B</i>			
9:45-9:50	<b>Break (5 mins) - option to switch or continue dialogue</b>		<b>Break (5 mins)</b>		
9:50-10:35	<b>BREAKOUT SESSION 4 (REPEAT)</b>		<b>“CREATE YOUR OWN” BREAKOUT SESSIONS</b>		
	See session 4 titles and room numbers above		Objective: TBD  <i>Continue a topic from Day 1; based on participant votes. Topic to be announced during 8:30 "Day in Review" session.</i>	Objective: TBD  <i>Continue a topic from Day 1; based on participant votes. Topic to be announced during 8:30 "Day in Review" session.</i>	Objective: TBD  <i>Continue a topic from Day 1; based on participant votes. Topic to be announced during 8:30 "Day in Review" session.</i>
10:35-10:50	<b>Break (15 mins)</b>				
10:50-11:50	<b>Discussion: Collaboration, Next Steps, Blueprint</b> <i>Tanisha Clarke, Jennifer Johnson, Dawn Rudolph   GEORGETOWN BALLROOM</i>				
11:50-12:00	<b>Wrap up and Closing</b> <i>Tanisha Clarke   GEORGETOWN BALLROOM</i>				
12:00	<b>Lunch on Your Own</b>				

*Thank You! Safe Travels!*

## 1st Floor Meeting Rooms



## 3rd Floor Meeting Rooms

